

giving us a voice

The National Charter for Inclusion



Citizenship



People with Learning Disabilities from black and minority ethnic communities are supported and encouraged to take part in important meetings.



Advocacy for black and minority ethnic communities is well planned and funded.



Support is offered that enables people with Learning Disabilities from black and minority ethnic communities to travel safely.



People with Learning Disabilities from black and minority ethnic communities are supported to live safely and happily, free from abuse and hate crime.

Visit the website for more information and to **sign up to The National Charter for Inclusion**



Health



Health plans / passports are available to everyone with a Learning Disability for all their medical care.



Health professionals are trained to work successfully with people with Learning Disabilities and understand their cultural needs.



Health checks that keep people well are available to everyone and take account where a person is from.



Health and wellbeing boards and any health planning groups include people with Learning Disabilities and their family carers from black and minority ethnic communities.



Work



Paid work for people with Learning Disabilities from black and minority ethnic communities is what we are working towards.



The value of employment in terms of living happily e.g. friends, respect, use of time, etc, is recognised and people are helped to find opportunities in a way that fits in with their background.



Links are made with employers and black and minority ethnic communities so they can work together to find opportunities for people with Learning Disabilities.



Families from black and minority ethnic communities are helped to understand all the training and employment opportunities that might be available. This is part of good transition planning.



Housing



People with Learning Disabilities from black and minority ethnic communities are given support and choices in where they live.



Planning for housing takes time and people are supported from transition onwards.



Families are helped to remain involved and understand that independence does not mean managing alone.



People with Learning Disabilities from black and minority ethnic communities are supported to live in a place they choose as home.