






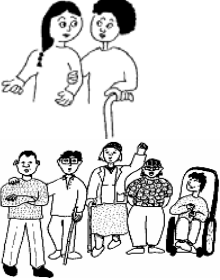




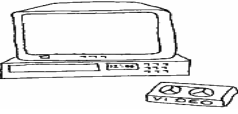





Involving People with Learning Disabilities and Carers in Training

	What is training?
	Training is important. Training helps staff do their jobs better. Training helps staff support people better.
	Training courses can be a bit like being at school. The people being trained sit in a room and a trainer tells them how to do their job better. There are other ways of training people as well.
	Training is expensive. It costs money to put on training. Staff are paid when they go to training.
	Before staff go on training they should talk with their boss. Their boss will talk about what the person needs to do their job better. Because different people do different jobs, different people will need to do different training.
	Why do staff do training?
	Training should help staff do their jobs better.
	Some training has to be done. This is because organisations like the government and the council say so.
	These are <i>some</i> of the documents and organisations which talk about training:
	Valuing People (2001) and Valuing People Now (2008)
	Care standards Act (2000)

	<p>No Secrets (2000)</p>
	<p>Skills for Care</p>
	<p>Council and Organisational Policies</p>
	<p>Training needs to meet these requirements.</p>
	<p>How to involve people with learning disabilities and carers</p>
	<p>There are lots of ways that people with learning disabilities and carers can be involved in training:</p>
	<p>Design of training. People can say what will be in the training, and how it will be done.</p>
	<p>Doing training. People can give the training. People can help in the training room. People can tell staff in their service how they would like to be supported. This is a good thing to do with new staff and staff who have been working a long time.</p>
	<p>Telling the people on the training what people with learning disabilities and their carers say. We can find out about what people think by talking to each other.</p>
	<p>Evaluating training. This means finding out how training will help staff do their job better. People can</p>

	ask their staff about the training. People can come and watch the training.
	Showing videos of people with learning disabilities and cares on training. DVDs and videos are shown on training courses. If you have made a video that would be good to show on a course please let me know.
	Get involved!
	If you would like to get involved with any of these things please contact me.
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**Involving
people with
learning
disabilities
and carers in
training**

Course Design



What people say



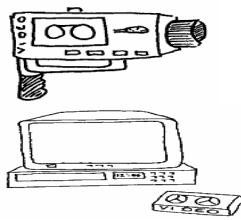
**People with learning
disabilities & carers**



**Training
courses**



DVDs & Videos



**Course
outcomes**

