

Brighton & Hove Work & Skills plan for people with learning disabilities



What do we want?

We want all people with learning disabilities, regardless of their disability or situation, who want to work, to have a paid job, or be self employed, and to have a career. We want lots more people to work full time.

We want all people with learning disabilities to be full members of society and to make a contribution to society.

We want people with learning disabilities to know that they are better off in work and do not think the benefits system is a barrier to getting a job.

To make this happen we think there needs to be some changes in Brighton & Hove.

Our 5 big issues

1. Lots of people do not think that people with a learning disability can work and should work
2. Information about work is hard to get and understand
3. Services and money should be used to help more people get a job
4. Employers should give people with learning disabilities a chance
5. We need to know how well we are doing in helping people work

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Lots of people in Brighton & Hove need to be involved in this work




- People with learning disabilities
- Family carers
- Schools, colleges and Connexions
- Employers
- Jobcentre Plus
- Service Providers especially day services and housing services
- Health professionals
- Advocacy groups
- Assessment Teams
- Service commissioners
- The Learning Disability Partnership Board

All these people are responsible for making sure we get what we want.



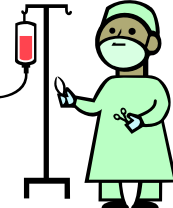
This is our plan.

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Lots of people do not think that people with a learning disability can work and should work





What do we want to do?	How will we do it?	
<p>Find out how many people with a learning disability want to work</p> <p>Find out how many young people with a learning disability want to work</p>	<p>Make sure that questions about jobs are included in reviews and planning meetings</p> <p>Person Centered Plan feedback report</p> <p>Make sure that questions about jobs are included in Year 9 reviews and transition plans</p>	 
<p>Support more people with learning disabilities to get paid work</p>	<p>Make sure that people with learning disabilities can get work experience or voluntary work as a path to paid work.</p> <p>Make good use of Jobcentre Plus services</p> <p>Make sure that provider services are helping people to get work experience or voluntary work as a path to paid work</p> <p>Make sure young people at school and college are getting</p>	 <p>Volunteer Services</p>

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	<p>work experience as part of their education</p> <p>Help young people move from education into work</p> <p>Make sure staff working with people with learning disabilities know about work</p> <p>Make sure that travel is talked about in reviews and plans</p> <p>Make sure services that help people get work are accessible for people with learning disabilities</p> <p>Make sure people with learning disabilities can access a wide range of jobs</p>	  
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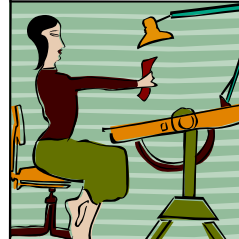
Services and money should be used to help more people get a job

What do we want to do?	How will we do it?	
<p>All people with learning disabilities to have the opportunity to have a go at work</p> <p>All services to know how they can support people with learning disabilities to move into work</p>	<p>Encourage people with learning disabilities to be volunteers</p> <p>Set up work projects that give people the chance to get experience of work and experience of having their contribution valued and rewarded</p> <p>Provide training for staff and for Personal Assistants about the job coach role</p> <p>Support people to keep a record of things they have achieved so they can write a CV</p> <p>Include support with work in planning services for people with learning disabilities</p>	   


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Brighton & Hove
Learning Disability Partnership Board
www.brightpart.org



<p>Vocational courses to include work experience</p>	<p>Include work experience as part of every vocational course</p>	
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Employers should give people with learning disabilities a chance

<p>What do we want to do?</p>	<p>How will we do it?</p>	
<p>We want employers to employ people with learning disabilities</p>	<p>Talk to big employers about their recruitment processes and how to make them accessible</p> <p>Ask the council and the health services to show how to be good employers of people with learning disabilities</p> <p>Set up more work projects with local employers to give people the chance to get experience of work</p>	

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We need to know how well we are doing in helping people work

What do we want to do?	How will we do it?	
Show what difference our employment plan is making	Agree targets that we want to meet every year See what is working and what is not working Review our plan and our performance every six months	 

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This is our Timetable



23rd May 2011 – Present our ideas to the Partnership Board

7th June 2011 – Work & Skills Group – Complete Plan

September 2011 – First update report to Partnership Board